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VOLUME 16 OFFICIAL NEWSLETTER OF SOLOMON PORTS

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Solomon Ports farewells Chairman

Solomon Ports on 19 September week formally farewelled its outgoing Board Chairman, Mr. Mike Wate, during a ceremony held at the Honiara Port Headquarters.

The small but significant event was organized on Thursday 18 by the Board of Directors, Executive, and Management of Solomon Ports to acknowledge and recognize Mr. Wate's outstanding contributions and leadership over the years.

Mr. Wate first joined Solomon Ports in 2017 as Interim CEO, before serving as a Board Director and Deputy Chairman from December 2018 to 2021. He was later appointed Chairman in May 2023, a role he held until this year.

He is succeeded by Mr. Moses Virivolomo, who is no stranger to

Solomon Ports, having served as a Board Director for the past 5 years , and was recently appointed as Chairman effective on 4th August 2025.

Speaking at the farewell event, incoming Chairman Mr. Virivolomo thanked Mr. Wate for his leadership and invaluable service.

"During your time here at SIPA, you have made tough decisions, guided the organization through both good and challenging times, and been instrumental in the success of many major projects," he said.

"We have witnessed a steady climb in success and port development under your chairmanship, and I want to sincerely thank you for your experience and expertise in guiding us."

In response, Mr. Wate expressed his gratitude for the recognition, saying he was humbled by the farewell and thankful for the opportunity to work alongside the Board over the past eight years.

"I trust the current and incoming Board members will continue the good work of driving the port forward at the Board level. I wish Solomon Ports continued success in the years to come," he said.

Meanwhile, Solomon Ports CEO, Mr. George Rausi, also presented gifts to Mr. Wate as a token of appreciation. He extended his thanks and acknowledged Mr. Wate's wealth of experience and knowledge over the past decade, wishing him every success in his future endeavors.



New Chief Financial Officer Appointed

Solomon Ports is pleased to announce the official appointment of Mr. Clifton Mark as the new Chief Financial Officer (CFO) of Solomon Islands Ports Authority (SIPA), effective 15th July 2025.

Mr. Mark will lead the Finance Department and will also serve as a member of SIPA's Executive Management team.

Clifton has been with Solomon Ports since 1st June 2021, serving diligently as Finance Manager. For the past five months, he has also been Acting Chief Financial Officer, demonstrating strong leadership and commitment to the role.

He is a highly qualified accountant,

and a CPA Member of professional accounting body CPA Australia, with extensive experience in finance, accounting, and business analysis across various organisations in the Solomon Islands.

With his professional expertise and proven track record, the SIPA Management is confident in Clifton's ability to effectively lead the Finance Division and contribute meaningfully to the organisation's strategic direction.

Speaking on the appointment, SIPA Chief Executive Officer, Mr. George Rausi, stated:

"Clifton has proven himself through his performance as Finance Manager

and Acting CFO. His professionalism and work ethic have shown that he is well-aligned with SIPA's values and corporate direction. We believe he will play a key role in helping us achieve our strategic and financial objectives."

"He brings with him a wealth of knowledge and experience at a young age, and we are confident that his future with SIPA is bright."

The SIPA Management invites all staff, stakeholders, and partners to join in congratulating Mr. Clifton Mark on his well-deserved appointment as Chief Financial Officer.

Meet our new Chairman



Mr. Moses Virivolomo has been appointed as the new Chairman of the Solomon Ports Board, effective 4th August 2025. He is no stranger to the organization, having served as a Board Director for the past five years, bringing valuable insight and experience to the role.

Mr. Virivolomo succeeds Mr. Mike Wate, who had been Chairman since May 2023,

and under whose leadership Solomon Ports achieved notable progress. His appointment marks a continuation of strong governance and a commitment to further advancing the organization's development.

Join us in welcoming our new board chairman as he begins his tenure in leading our strategic direction.

Solomon Ports takes part in National Trade Fair

Solomon Ports proudly joined the 2025 National Trade Fair, held from 3rd to 9th July at the FOPA Village in Honiara.

As one of the country's key state-owned enterprises, Solomon Ports showcased its services and operations to the public through a well-designed tent and booth set up at the venue. The booth featured interactive displays, video screens, and information materials that highlighted the vital role the Ports play in the nation's trade and

economic growth.

Throughout the week, members of the Solomon Ports team were present to engage with the public, answer questions, and provide insights into the wide range of services the authority delivers across the country. Visitors also received Solomon Ports merchandise as tokens of appreciation for their interest and support.

The tent drew large crowds over the course of the fair, with many

people expressing enthusiasm in learning more about the organization's operations, projects, and contributions to national development.

Participation in the National Trade Fair reflects Solomon Ports' commitment to community engagement, public awareness, and its mission of connecting Solomon Islands to the world through safe, efficient, and reliable port services.



Members of the public visiting the SIPA Booth /tent



Two SIPA Staff at the SIPA tent



SIPA staff interacting with visitors

Solomon Ports takes part in 47th PMTA

Solomon Ports has successfully completed its participation in the 47th Pacific Maritime Transport Alliance (PMTA) Conference, held in Rarotonga, Cook Islands, from 18-20 August under the theme “Building Stronger Pacific Ports, Regional Collaboration, Sustainable Infrastructure, and a Skilled and Resilient Workforce.”

The Solomon Ports delegation was led by Chief Executive Officer Mr. George Rausi, accompanied by Captain Percy Biliki (Harbour Master), Mr. James Kabini (Assistant Manager – Operations), Ms. Suellen Teferomu (Legal Officer), and Mr. Lowen Sei (Senior Communications and Media Officer).

The PMTA Conference is an annual regional Ports meeting to discuss shared challenges, and find pathways to improve the maritime transport and Port sector, with the sharing of ideas, and solutions to address common challenges faced by Pacific Ports, from climate change to digitalization, improving aging infrastructure and more.

CEO Rausi was a key panelist in the opening session, “The State of Pacific Ports,” where he presented Solomon Ports’ experience and insights on pressing industry issues. His contribution emphasized the Authority’s ongoing efforts to address challenges such as aging infrastructure, digitalization, and efficiency improvements. He also highlighted the importance of setting regional benchmarks for Pacific ports and called for stronger collaboration and knowledge sharing across the region.

On Day Two of the conference, CEO Rausi delivered the Solomon Islands country report, which outlined the Authority’s major achievements since the last PMTA Conference in Nadi, Fiji. He also updated on Solomon Ports’ long-term strategic priorities, showcasing future strategies aimed at strengthening port infrastructure, sustainability, and operational excellence.

Speaking after the conference, CEO Rausi reaffirmed Solomon Ports’ commitment to contributing to the

collective growth of Pacific ports, stating:

“This conference was an important platform for us to not only share our progress, but also to learn from the experiences of our regional partners. Collaboration is the key to building stronger, more resilient Pacific ports that can withstand global challenges and drive economic growth for our island nations.”

The conference brought together port leaders, maritime experts, and stakeholders from across the Pacific, providing a platform to discuss shared challenges and opportunities, while advancing the collective vision of a sustainable and connected Pacific maritime network.

Solomon Ports remains committed to playing a proactive role in these regional dialogues and driving initiatives that will transform port operations in the Solomon Islands for the benefit of the nation and the wider Pacific community.

Next Year’s 48th PMTA Conference will be held in Nuku’alofa, Tonga.



SIPA CEO presents gift to Cook Islands Ports CEO



SIPA CEO George Rausi during his presentation



SIPA team for the 47th PMTA



SOLOMON PORTS HOLDS HR POLICY REVIEW WORKSHOP



The Solomon Islands Ports Authority (SIPA) took an important step toward strengthening its workforce management framework by hosting an HR Policy Review Workshop on June 20, 2025, as part of the ongoing process to finalize its Human Resources (HR) Handbook.

The draft handbook outlines key internal policies, procedures, and standards covering areas such as recruitment, staff performance, conduct, development, and employee entitlements. The review workshop served as a vital platform to validate the document and ensure it accurately reflects SIPA's operational realities and staff needs.

Key objectives of the session included:

Presenting the draft HR Handbook in a clear and accessible manner to

all participants.

Facilitating structured discussions to gather feedback, suggestions, and clarifications from staff.

Validating key HR policy areas through collective review and practical staff input.

According to the Human Resource Manager, Mr. Roland Delemani, the workshop represented a crucial stage in the overall policy development process.

“This is a very important part of the consultation and validation process to ensure that the HR policy and procedures document receives the detailed scrutiny it needs before going before the Board for final approval,” the HR Manager said.

She added that discussions at the management level were highly

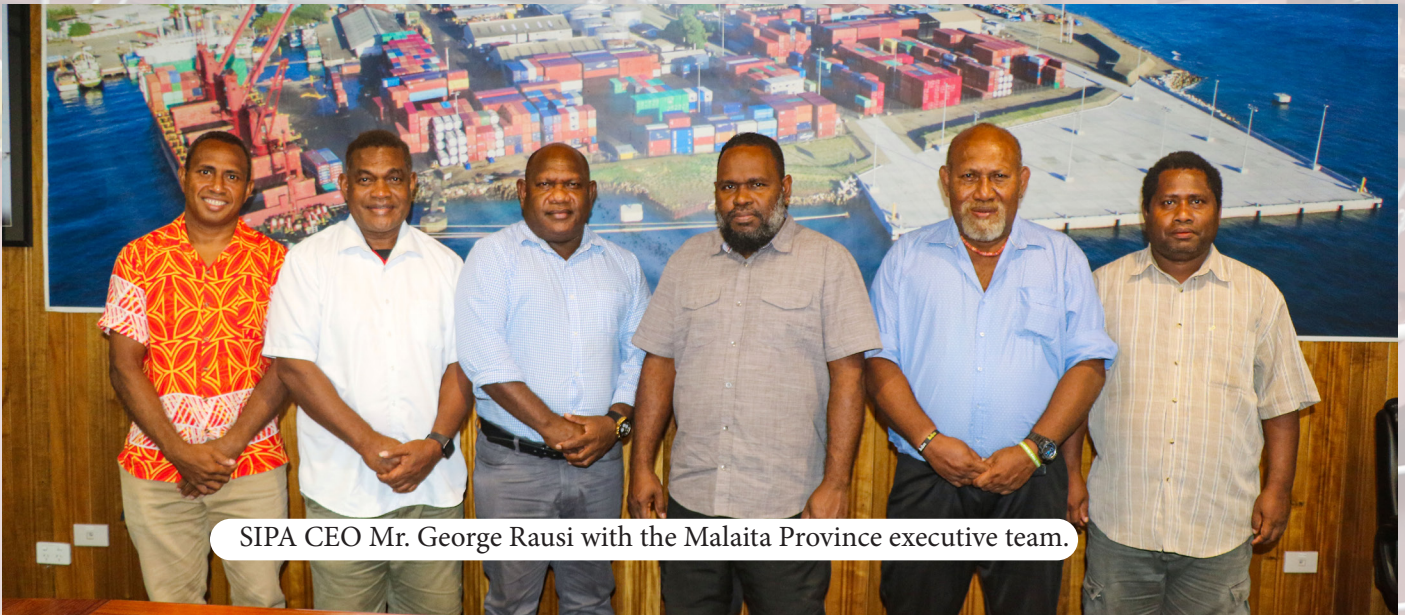
productive, covering a wide range of policy issues, including several grey areas not previously addressed in the draft document. With the guidance of an external HR consultant, the workshop was well-structured to maximize engagement and ensure that every policy area was clearly defined and validated.

Once finalized and approved by the Board, the HR Handbook will provide clear and consistent guidance for SIPA's operations, ensuring the organization continues to function within the framework of national labour laws, regulations, and international best practices.

The event demonstrated Solomon Ports' ongoing commitment to building a fair, transparent, and well-governed workplace that supports both staff and organizational excellence.



Provincial Leaders Pay Courtesy Visits to Solomon Ports



SIPA CEO Mr. George Rausi with the Malaita Province executive team.

Solomon Ports recently hosted two important courtesy visits from provincial government leaders, reflecting the organization's continued commitment to strengthening partnerships across the country.

On 27 June 2025, Solomon Ports Chief Executive Officer, Mr. George Rausi, welcomed a delegation from the Malaita Provincial Government, led by Hon. Elijah Asilaua, Premier of Malaita Province. The meeting, held at Honiara Port, focused on ongoing port development initiatives and explored opportunities to enhance port services in Malaita

Province.

This was followed by another significant visit on 18 July 2025, when Solomon Ports had the honor of hosting the Premier of Central Islands Province, Hon. Kenneth Sagupari, and his executive team at the Honiara Port Head Office.

Premier Sagupari congratulated Mr. Rausi on his appointment as Chief Executive Officer and acknowledged the vital role Solomon Ports plays in national growth and economic development. During the discussions, Mr. Rausi provided an overview of the Authority's

operations, ongoing projects, and new initiatives aimed at improving port efficiency and connectivity across the Solomon Islands.

Both visits provided valuable opportunities for open dialogue on collaboration between Solomon Ports and the provincial governments. Premier Asilaua and Premier Sagupari each expressed their commitment to working closely with Solomon Ports to ensure that port development continues to benefit communities in Malaita, Central Islands Province, and the nation as a whole.



SIPA CEO Mr. George Rausi with the Central Islands Province executive team.

SOLOMON PORTS TO HOST ITS FIRST-EVER STAFF AWARDS NIGHT



Solomon Ports is proud to announce that it will be hosting its first-ever Staff Awards Night on Friday, December 13, 2025, at the Sports City Dining Hall, from 6:00 p.m. to 11:00 p.m.

This historic event marks a major milestone for the port, as it celebrates and recognizes the hard work, commitment, and exceptional performance of its employees across all departments. The evening will bring together staff, executives, and board members for a night of recognition, reflection, and entertainment.

The event will honor outstanding staff and teams who have gone above and beyond in their duties throughout the year. Guests will be treated to live music, performances, and dinner, with formal attire required for the evening.

A total of five major awards will be presented, each highlighting different aspects of excellence within Solomon Ports:

Dedication Award – Honors a

staff member who consistently demonstrates reliability, commitment, and strong work ethic, going beyond normal duties and maintaining a positive attitude throughout the year.

Leadership Award – Recognizes a staff member in a leadership role who inspires others through integrity, accountability, communication, and mentorship while achieving positive team results.

Most Improved Award – Celebrates an individual who has shown exceptional growth in work quality, attitude, and performance, actively developing new skills and demonstrating a renewed commitment to excellence.

Team Award – Acknowledges a department or unit that has demonstrated outstanding teamwork, collaboration, and innovation, achieving exceptional results and contributing to the overall success of Solomon Ports.

CEO Award – A special recognition personally selected by the Chief Executive Officer, honoring an

individual whose contributions have made a significant strategic impact on the organization, exemplifying Solomon Ports' core values of integrity, excellence, and service.

The night's program will begin with arrivals between 5:00 p.m. and 6:00 p.m., with live band entertainment welcoming guests. The formal program will commence at 6:00 p.m., featuring:

Opening remarks and blessing of the dinner, A welcome speech by the Committee Chairman, An opening address by the CEO reflecting on the year's achievements and staff contributions. The awards presentations will take place in two segments, with entertainment performances in between, followed by: Closing remarks by the Board Chairman or Senior Executive,

Group photos of all awardees and executives,

And a final entertainment performance to conclude the night at 11:00 p.m.

SIPA FATHERS MARK FATHERS DAY



SIPA CEO Mr. George Rausi pose with SIPA Fathers during the event

Solomon Ports joined the rest of the nation in celebrating Father's Day on Monday, 8th September 2025, with a small but heartfelt gathering held at the Honiara Port Headquarters.

The event brought together fathers from across the organization to honor their dedication, hard work, and the important role they play

both at home and in the workplace. The celebration featured cakes, light refreshments, and speeches from staff and executives, acknowledging the contributions and sacrifices of all fathers.

In his remarks, Deputy CEO and CFO Mr. George Rausi extended appreciation to all fathers within

Solomon Ports, commending their leadership, responsibility, and positive influence within their families and the organization.

The event concluded with a cake-cutting ceremony and fellowship, marking a warm and memorable celebration of Father's Day at Solomon Ports.

SIPA HOLDS FRIENDLY GAME WITH OUR TELEKOM

In the spirit of teamwork and camaraderie, Solomon Ports and Our Telekom held a friendly volleyball match on Saturday, 28th September 2025, in Honiara.

The event brought together staff from both organizations for an afternoon of fun, fitness, and friendly competition. The matches were filled with energy

and laughter as teams showcased their skills and sportsmanship on the court.

While the games were played in a lighthearted spirit, the event also aimed to strengthen the working relationship and friendship between Solomon Ports and Our Telekom staff beyond the professional setting.

After the match, players and supporters enjoyed light refreshments and fellowship, marking the end of an enjoyable and successful event.

The friendly volleyball match reflected Solomon Ports' ongoing efforts to promote staff wellness, teamwork, and community engagement through sports and social activities.



SIPA, and Our Telekom team pose for a group picture after the match